

Recruiting in the Power Industry

The Independent Power Producer (IPP) industry faces a challenge in recruiting from diverse candidate pools. Many underrepresented groups do not have opportunities or exposure to learn about the power industry. Because of this, many may not possess the basic industry-specific skills and understandings needed to work in the industry.

In addition, individual O&M companies typically do not have the resources or skill sets to establish, deliver, or sustain industry-wide programs for these groups.

To help reduce this challenge, DuraBante's industry-trained content developers can both deliver and maintain the Power Plant 101 program. Through coordination with many O&M companies, the program can also be sustained. This allows IPP companies to expand their recruitment opportunities with underrepresented groups who wouldn't normally be exposed to the work done in the industry. At the same time, these companies can enhance skill development for their employees.

Upcoming Courses

You can find upcoming Power Plant 101 course offerings online by visiting DuraBante.com/What-We-Do/Power-Plant-101 or scanning the QR code below.

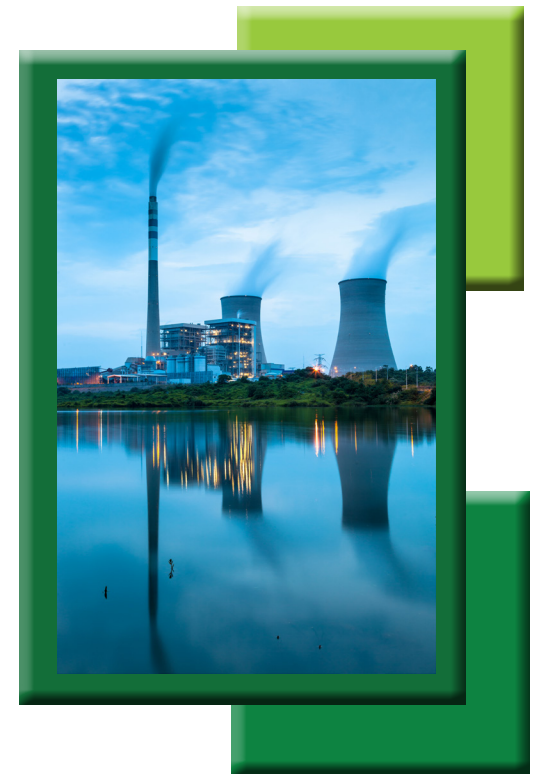


Other Programs & Offerings

Some of DuraBante's other core offerings built for the Independent Power Producer industry include (but are not limited to):

- Procedure development: built specifically to supporting items such as auxiliary operator rounds
- Leadership training and development
- Project manager training: built specifically to teach managers and technicians how to support outages or projects

To learn more about what DuraBante offers, go to DuraBante.com or scan this QR code:



Power Plant 101

From DuraBante™

*A certified Service-Disabled,
Veteran-Owned Small Business*





What is Power Plant 101?

Power Plant 101 is a 72-hour, in-person training program held in conjunction with Idaho State University (ISU). It's designed to help participants develop a basic understanding of power plant safety, components, and systems. It's designed for people with limited to no experience in the field. This often includes new hires, interns, and back-office employees.

This program effectively teaches the basics that participants need to be successful in the power industry. In particular, the program teaches participants the safety requirements of the job. It also familiarizes them with the common vocabulary of the industry. Along with this, participants gain an understanding of what it takes to maintain and operate a power plant.

What Does Power Plant 101 Teach?

Power Plant 101 thoroughly, effectively, and efficiently covers industry-relevant topics, which include but are not limited to:

- Power plant safety measures and precautions
- Basic electrical theory
- Lock Out Tag Out – Walking down a boundary
- Types of valves and how they are used
- Basic instrumentation and control
- Diesel Operations (backup generators)
- Gas Turbines
- Steam Cycle
- Simulator



DuraBante and the Independent Power Producer (IPP) Industry

DuraBante is a Service-Disabled Veteran-Owned Small Business (SDVOSB). In 2008, the company was founded as a business management consulting firm. DuraBante focuses on delivering program excellence through sustainable best practices within the government, nonprofit, and for-profit sectors.

Team DuraBante has collective expertise in electric utilities (both regulated and unregulated), manufacturing, instructional design, and government work. Through this, DuraBante offers a cross-industry approach to the development, design, implementation, and attainment of management efficiency.

DuraBante's consultants have proven experience supporting IPP providers in eliminating and reducing many of the challenges that the industry faces. By hearing and incorporating the feedback of attendees and plant leadership teams, DuraBante is also committed to continuously improving the programs offered to the industry.